

**Annual EEO Public File Report Form  
October 1, 2022-September 30, 2023**

**WJIS/WCIE  
Radio Training Network, Inc. (RTN)**

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.208 (c) (6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WJIS/WCIE and is required to be placed in the public inspection files of these stations.

The information contained in this Report covers the time period beginning 10/1/2022 to and including 9/30/2023 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station comprising the Station Employment Unit during this Applicable Period.
2. For each vacancy, the recruitment source(s) utilized to fill the vacancy.
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period.
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080 (c) (2) of the FCC rules.

Appendices 1, 2, and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for which this source was utilized” refer to the number of the full-time positions listed on Appendix 1

ANNUAL EEO PUBLIC FILE REPORT FORM  
COVERING THE PERIOD FROM 10/1/22-9/30/23

Station Comprising Station Employment Unit: WJIS, WCIE

Section 1: Vacancy Information

	Full Time Positions Filled by Job Title	Recruitment Source of Hiree	Total Number of Interviewees from all sources for this position
1	Market Manager	In House	1
2	Assistant to Afternoon Announcer	In House	1
3	Event Manager/Account Executive	Joyfm website	7
4	JOY Crew Support Manager	Volunteer	5

Total Number of Persons Interviewed During Applicable Period: \_\_\_\_14\_\_\_\_

APPENDIX 2 TO  
ANNUAL EEO PUBLIC FILE REPORT FORM  
COVERING THE PERIOD FROM 10/1/22-9/30/23

STATION(S) COMPRISING STATION EMPLOYMENT UNIT: WJIS, WCIE

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone ,Contact Name	Total Number of Interviewees this source has provided during this period	Full Time Positions for which this source was utilized
A	JOY FM Website	2	Event Manager/AE JOY Crew Support Manager
B	Monster.com		Event Manager/AE
C	Linkedin.com		Event Manager/AE
D	Indeed.com	7	Event Manager/AE JOY Crew Support Manager
E	ZipRecruiter	1	Event Manager/AE
F	CMB job site		Event Manager/AE
G	Christian Workers, Entrepreneurs & Professionals		Event Manager/AE
H	Christian Executives Organ		Event Manager/AE
I	Handshake		Event Manager/AE
J	Volunteer Database	2	JOY Crew Support Manager
K	In House	2	Market Manager Assistant to Afternoon Host

\* Indicates sources that have requested notification of job openings

APPENDIX 3 TO  
ANNUAL EEO PUBLIC FILE REPORT FORM  
COVERING THE PERIOD FROM 10/1/22- 9/30/23

STATION(S) COMPRISING STATION EMPLOYMENT UNIT: WJIS, WCIE

Section 3: Supplemental (Non-vacancy specific) recruitment activities undertaken by WJIS, WCIE

ACTIVITIES:

Southern Christian Leadership Conference EEO ad

Provided Internship opportunities

Offering internships and job shadowing for students of local high schools and universities including but not limited to Southeastern University, University of South Florida, State College of Florida

Offer community service hours to local high school students.  
Skyler Tvedt, High School

Member of Manatee Chamber Education & Workforce Partnership Committee  
Junior Leadership Manatee Board of Directors, April 2019-April 2023  
Junior Leadership Manatee Graduation, April 27, 2023  
Project Teach – Oneco Elementary School, April 20, 2023

Provided tours for local elementary/middle/high/home school students interested in radio.

<b>Date</b>	<b>Organization</b>
1/16/23	Junior Leadership Manatee Media & Marketing Day