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WJIS, 88.1 FM – Bradenton, Florida

ANNUAL EEO PUBLIC FILE REPORT FORM
Oct 1, 2015-Sept. 30, 2016

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.208 (c) (6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WJIS and is required to be placed in the public inspection files of these stations.

The information contained in this Report covers the time period beginning 10/1/2015 to and including 9/30/2016 the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station comprising the Station Employment Unit during this Applicable Period.
2. For each vacancy, the recruitment source(s) utilized to fill the vacancy.
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period.
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080 (c) (2) of the FCC rules.

Appendices 1, 2, and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for which this source was utilized” refer to the number of the full-time positions listed on Appendix 1

APPENDIX 1 TO

ANNUAL EEO PUBLIC FILE REPORT FORM

COVERING THE PERIOD FROM 10/1/15-9/30/16

Station Comprising Station Employment Unit: WJIS, WCIE, RTN

Section 1: Vacancy Information

	Full Time Positions Filled by Job Title	Recruitment Source of Hiree	Total Number of Interviewees from all sources for this position
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1	Donor Relations Manager (RTN)	Joy FM Website	5
2	Donor Relations Specialist (RTN)	Internal Network	3
3	Gift Processing Specialist (RTN)	Joy FM Website	4
4	Office Admin & Sales (WCIE)	Indeed.com	5
5	Promotions Assistant (WJIS)	From Within	1
6.	Weekend Host/Promotions Volunteer Coordinator (WJIS)	From Within	1

Total Number of Persons Interviewed During Applicable Period: 19

APPENDIX 2 TO

ANNUAL EEO PUBLIC FILE REPORT FORM

COVERING THE PERIOD FROM 10/1/15-9/30/16

STATION(S) COMPRISING STATION EMPLOYMENT UNIT: WJIS, WCIE, RTN

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone ,Contact Name	Total Number of Interviewees this source has provided during this period	Full Time Positions for which this source was utilized
A	Bradenton Herald		3
B	CareerBuilders.com		3
C	Sarasota Times Herald		3
D	Monster.com	6	4
E	Internal Posting		6
F	Joy FM website	6	6
G	HH Staffing *		1
H	Industry Referrals		6
I	Employee Referrals		6
J	Indeed.com	3	1
K	Simply Hire		1
L	Craigslist		1
M	Christianjobs.com	2	1
N	Internal Network/Office Posting	2	6

* Indicates sources that have requested notification of job openings

APPENDIX 3 TO

ANNUAL EEO PUBLIC FILE REPORT FORM

COVERING THE PERIOD FROM 10/1/15- 9/30/16

STATION(S) COMPRISING STATION EMPLOYMENT UNIT: WJIS

Section 3: Supplemental (Non-vacancy specific) recruitment activities undertaken by WJIS

ACTIVITIES:

Southern Christian Leadership Conference EEO ad

Offering job shadowing for students of local high schools and universities including but not limited to Southeastern University, University of South Florida, State College of Florida

Nick Tracanna 7/11-15/ 2016
Calvary Christian High School
110 N McMullen Booth Rd. Clearwater, FL 33759
Dir of Development: Stephanie Smith

Offer community service hours to local high school students.

Participated in PROJECT TEACH through Manatee County Chamber. 5/20/2016

Member of Manatee Chamber Education & Workforce Partnership Committee

Provided tours for local elementary/middle/high/home school students interested in radio.

10/9/2015
JOSH Homeschool Group
3301 Stoneman Loop Land O Lakes, FL 34638
Contact: Elizabeth Hurr Phone: 813-694-0111
Email: elizabethh627@gmail.com
Child Age Group: 4 to 8 years

4/29/2016
Homeschool Group with Beth Cole
5527 Winhawk Way Lutz, FL 33558
Cell# 941-889-8392 Email: mrscole12@gmail.com
3-4 Adults, 9-11 Children ages 3 ½ to 12 years old.

5/13/2016
Home Circle of Hernando (Home Schoolers)
14138 Finsbury Drive Spring Hill, FL 34609
Contact: Angela Lothridge Phone: 352-593-0402
Email: angela33615@yahoo.com
Child Age Group: ? up to 15 people

6/3/2016
J.O.S.H Homeschool Group
3301 Stoneman Loop Land O Lakes, FL
Contact: Elizabeth Hurr Phone: 813-694-0111
Email: elizabethh627@gmail.com
Number of people: 16-18

7/15/2016

Calvary Chapel School

3800 27th pkwy, Sarasota 34235

Contact:Coach Green

Phone:941-366-6522 941-526-8587

Number of people: 10 Kids and 1 Adult