

WJIS/WCIE/RTN

ANNUAL EEO PUBLIC FILE REPORT FORM

Oct 1, 2017-Sept. 30, 2018

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.208 (c) (6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WJIS and is required to be placed in the public inspection files of these stations.

The information contained in this Report covers the time period beginning 10/1/2017 to and including 9/30/2018 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station comprising the Station Employment Unit during this Applicable Period.
2. For each vacancy, the recruitment source(s) utilized to fill the vacancy.
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period.
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080 (c) (2) of the FCC rules.

Appendices 1, 2, and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for which this source was utilized” refer to the number of the full-time positions listed on Appendix 1

APPENDIX 1 TO  
 ANNUAL EEO PUBLIC FILE REPORT FORM  
 COVERING THE PERIOD FROM 10/1/17-9/30/18  
 Station Comprising Station Employment Unit: WJIS, WCIE, RTN

Section 1: Vacancy Information

	Full Time Positions Filled by Job Title	Recruitment Source of Hiree	Total Number of Interviewees from all sources for this position
1	Donor Relations Specialist (RTN)	Internal/Word of Mouth	2
2	RTN Events Manager	Internal/Word of Mouth	1
3			
4			
5			
6.			

Total Number of Persons Interviewed During Applicable Period:     3

APPENDIX 2 TO

ANNUAL EEO PUBLIC FILE REPORT FORM

COVERING THE PERIOD FROM 10/1/17-9/30/18

STATION(S) COMPRISING STATION EMPLOYMENT UNIT: WJIS, WCIE, RTN

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone ,Contact Name	Total Number of Interviewees this source has provided during this period	Full Time Positions for which this source was utilized
A	Internal/Word of Mouth	2	1
B	The Joy FM website	0	0
C			
D			
E			
F			

\* Indicates sources that have requested notification of job openings

APPENDIX 3 TO  
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COVERING THE PERIOD FROM 10/1/17- 9/30/18  
STATION(S) COMPRISING STATION EMPLOYMENT UNIT: WJIS

Section 3: Supplemental (Non-vacancy specific) recruitment activities undertaken by WJIS

ACTIVITIES:

Southern Christian Leadership Conference EEO ad

Provided Internship opportunities

Isabelle Schmidt, Community Service/Personal Growth, (8/2017-12/2017)

Haley Sumer, USF College Credit, (8/2018-12/2018)

Offering job shadowing for students of local high schools and universities including but not limited to Southeastern University, University of South Florida, State College of Florida

Offer community service hours to local high school students.

Sarasota Christian School, 10/6/17 12 students participated

Member of Manatee Chamber Education & Workforce Partnership Committee

Participated in PROJECT TEACH, Manatee County Chamber (5/2018)

Participated in Big Bank Theory, Manatee County Chamber (Jan-April 2018)

Provided tours for local elementary/middle/high/home school students interested in radio.

Pinellas Parent Educators Assn 10/6/2017

Tampa Covenant Homeschoolers 10/13/2017 10/27/2017

Sarasota/Manatee Homeschooling 3/1/2018

Anchor Homeschool of Southshore 5/4/2018

Youngblood Homeschool 5/18/2018

Florida Unschoolers Umbrella 7/13/2018

Bay Area Homeschool Academy 8/17/18 8/31/2018

Tampa Bay HEAT Homeschool (4) 8/24/2018 (4) 9/14/2018